



CORE VALUE STATEMENT – HEALTH & SAFETY

Alliance Technical Building Services Limited ('Alliance') is committed to resource and maintain safe and healthy working conditions and to preventing accidents and instances of work-related ill health. Alliance will ensure that all activities carried out on company premises or undertaken by its employees are managed in such a manner so as to avoid, reduce or control all foreseeable risks to the health and safety of anyone who may be affected by such activities as far as is reasonably practicable with the intent of achieving an accident free workplace.

Alliance recognizes its legal and moral responsibilities under the Health and Safety at Work Act 1974 and associated legislation including the Management of Health and Safety at Work Regulations 1999, 'CDM 2015', 'COSHH', 'LOLER' and 'PUWER' and other regulations together with Approved Codes of Practice (ACoPs) and industry and trade guidance all of which exist to guide and control aspects of work to achieve an exemplary standard of health & safety.

The accompanying Health & Safety Policy details the arrangements, management structure, systems, safety and emergency procedures that Alliance has in place to carry out its work packages, including any subcontract, to deliver its stated commitments and compliance. The policy endeavours to create a safe working environment principally through the assessment of risks to *eliminate, reduce, isolate and control* them, providing safe systems of work (method statements) and appropriate information, instruction, training, consultation and supervision as required.

Throughout its design, installation and maintenance works, Alliance will implement the *General Principles of Prevention (to plan, do, check and act)* in conjunction with a hierarchy of risk control measures and communicate those in such a way as they are understood and adhered to.

All individual employees and subcontractors are responsible for the successful integration and implementation of health & safety throughout Alliance's activities but accidents, ill-health and incidents are ultimately the failure of management leadership and control. Appropriate 2-way communication and consultation between management and employees are essential. Any neglect of health and safety or infringement of the law will be treated as a disciplinary matter.

Training for employees and management is an investment in achieving company goals in working efficiently and safely by developing the necessary *skills, knowledge, education, training, understanding and attitude*, as well as keeping up to date with legislation and best practice.

Health & Safety performance is monitored and measured to ensure continuous improvement both proactively, where potential hazards can be identified and changes implemented, and reactively should anything go wrong including 'near misses' so lessons can be learned and prevent reoccurrence. A 'competent person' has been appointed to assist Alliance in its Health & Safety compliance, reviews and (annual) updates. Alliance maintains its SSIP accreditation as an additional means of external assessment.

Alliance does not work in isolation and recognizes the intrinsic safety benefits in cooperating and coordinating with other trades and duty holders within the CDM structure from design, through installation and commissioning to aftercare / maintenance.

A handwritten signature in black ink that reads "M. Thomas".

Matthew Thomas, Director
Alliance Technical Building Services Ltd

Date: 03/04/2017